

## Privacy Policy

We process your personal information in connection with conducting your application procedure and to examine your potential work-related applicability. We process the information you provided for the purpose of a well-informed employment decision based on GDPR Art. 6 §1(b). In addition, employment assessments are stored on the basis of objective, non-discriminatory criteria; if this is permissible on a case-by-case basis, publicly accessible personal data about yourself will also be stored.

The data you provide are required to complete the application process. Without these data we cannot consider your application.

### Circulation/Service providers

Only if you have given consent will we pass on your personal data to other companies in our group to provide you with further employment options within said group of companies.

Some of your personal data will be passed on to external service providers (e.g. tax consultants, legal advisers). In some cases, external IT service providers (as part of order data processing as per GDPR Article 28) can access your data. In such circumstances the service providers are bound by instructions, which was secured through contracts accordingly.

### Storage and deletion of data

Your data will be kept for as long as necessary for the above purposes of the recruitment process. If you object to data processing during the recruitment process, the data will be deleted - unless contrary to other statutory retention requirements.

The data will be deleted after completion of the application process and after expiration of any time limit, unless you have given your consent to save your application for further job opportunities. Unsolicited applications will be saved until their revocation, or up to two years, and then deleted.



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### Your rights

We inform you that as per Article 15 et seqq GDPR under the conditions defined there you have the following rights of the data subject: right to information about the personal data concerned, right to rectification or erasure of data, right to restriction of processing or a right to object to the processing as well as the right of data portability. You also have the right to complain to a data protection supervisory authority as per Article 77 GDPR. If the processing is based on point (a) of Article 6(1) GDPR or point (a) of Article 9(2) GDPR, you also have the right to revoke your consent at any time without affecting the legality of the processing carried out until your revocation.

### Data Protection Officer

UIMC Dr. Vossbein GmbH & Co. KG